



## District Annual Education Report (AER) Cover Letter

January 14, 2021

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER) which provides key information on the 2020-21 educational progress for Flex High School of Michigan and our schools. The AER addresses the complex reporting information required by federal and some requirements of state laws. Our staff is available to help you understand this information. Please contact Michael Springs for help if you need assistance.

The DISTRICT AER is available for you to review electronically by visiting the following web site, <https://bit.ly/35ENHC3>, or you may review a copy in the main office at your child's school. Each school will also be communicating their own AER to parents directly.

These reports contain the following information:

### Teacher Qualification Data

- Identifies the number and percentage of inexperienced teachers, principals, and other school leaders
- Reports teachers who are teaching with emergency or provisional credentials
- Includes teachers who are not teaching in the subject or field for which they are certified

### NAEP Data (National Assessment of Educational Progress)

- Provides state results of the national assessment in mathematics and reading every other year in grades 4 and 8

### Civil Rights Data

- Provides information on school quality, climate and safety

Review the table below listing our schools. For the 2019-2020 school year, schools were identified using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that has at least one underperforming student subgroup. An Additional Targeted Support (ATS) school is one that has a student subgroup performing at the same level as the lowest 5% of all schools in the state. A Comprehensive Support and Improvement (CSI) school is one whose performance is in the lowest 5% of all schools in the state or has a graduation rate at or below 67%. Some schools are not identified with any of these labels. In these cases, no status label is given.

**Flex High School of Michigan**  
4945 Clio Road, Flint, MI 48504  
(810) 852-4479



School Name	Status Label	Key Initiative to Accelerate Achievement
Flex High School of Michigan	No Label	Reading and Math Intervention
Flex High of Burton	No Label	Reading and Math Intervention

Flex High School of Michigan is in its first year operating in its two permanent sites. The district now has the space to fully implement the intervention programs. The school has also earned more Title 1 money that will be allocated to improving student achievement in math and reading. The staff works really hard to support the students both academically and social-emotionally. Their efforts have never been more important than during the pandemic. The district will continue to evolve and grow as long as we continue to put student needs first.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael Springs", with a large, sweeping flourish extending to the right.

Michael Springs  
Principal

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