



# BENEFITS

Welcome, below is a summary of the benefits offered to you as a full-time employee with US Learning Corporation. For additional information, please contact Cristina Guadiana at (661) 272-1225.

Benefit	Carrier	Coverage/Deduct/Copay
Medical	Blue Cross Blue Shield	\$500 individual deductible \$1000 family deductible \$20 copay visit \$15 generic drugs \$50 brand drugs
Dental	Blue Dental – PPO Plus	\$25 individual deductible \$75 family deductible
Vision	Blue Vision- VSP	\$5 copay for exam – 1 per calendar yr. \$10 copay for lenses – 1 per calendar yr. \$130 frame allowance – 1 per 2 calendar yrs.
Life/AD&D	Kansas City Life	\$50,000
Short Term Disability	Kansas City Life	60% of weekly salary Maximum weekly \$1500 Max duration 26 weeks
Long Term Disability	Kansas City Life	60% of monthly salary Maximum monthly \$6000
403B	Voya	5-10% Employer Match
Employee Assistance Program	Kansas City Life	Travel Assistance ID Theft Protection Beneficiary Companion Service Emotional Wellness Legal Advice Financial counseling
Sick/ Vacation		10 vacation days per yr. 6 sick days per yr.
Holiday		10 paid holidays